

# ***John M. Yarabeck***

## ***Home***

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## ***Work***

Sam Houston State University  
Lowman Student Center  
Huntsville, TX 77341  
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## **CAREER OBJECTIVE**

To serve in a senior-level administrative position at Sam Houston State University utilizing my transformational leadership development, counseling, crisis intervention, administrative and programming skills.

## **EDUCATION**

**Colorado State University**, Fort Collins, Colorado. Master of Education in College Student Personnel Administration. May 1984.

**Talbot Theological Seminary**, La Mirada, California. Counseling and Ministerial course work. 1981-1982.

**Colorado State University**, Fort Collins, Colorado. Bachelor of Science in Human Development and Family Studies. May 1980.

## **PROFESSIONAL EXPERIENCE**

### **Sam Houston State University (TX) July 2003 - present**

*Dean of Students* (named November 2006)

*Interim Dean of Students*

- Supervision of Dean of Students Office to include: Judicial Affairs, Greek Life, Parent Relations, Title IX and VAWA/SaVE Act Compliance.
- Program oversight to include: Greek Life, Co-Curricular Transcript, Who's Who, Orange Keys (ambassadors), Parent Relations Office, SHSU Parents Association, Parent/Family Weekend, Orange Keys (Campus Ambassadors), Alpha Lambda Delta (freshman honors), and FLASH (the new student faculty mentor program).
- Spearhead the University's Crisis Team and Students of Concern (SOC) Committee.
- Establishment of paradigm shifting program of utilizing an independent full time Judicial Investigator with law enforcement background in campus Judicial Affairs. (Program presented at ASJA conference in February 2007)
- Initiation and ongoing implementation of B.O.L.D. (Bearkat Ongoing Leadership Development) conference style program to include workshops on: The Emerging Leader, Diversity and Spirituality/Faith as it relates to Leadership.
- Development of O.M.G. (Online Mentoring and Guidance) Program
- Instruct yearlong Freshman Leadership Program (FLP) each week.

- Creation and implementation of “Ask the Raven;” an on-line ombudsman for SHSU students and parents.
- Advisor and Staff Liaison to the Student Government Association
- Advisor to Chi Alpha Christian Fellowship
- Advisor to Alpha Lambda Omega & Alpha Nu Omega Christian Sororities’ Inc.
- Advisor to Gamma Phi Delta Christian Fraternity, Inc.
- Advisor to Soul Lifters Gospel Choir

***July 2003 - November 2005***

***Associate Dean of Students***

- Served as Chief Judicial Affairs Officer.
- Created and implemented of the first ever SHSU Co-Curricular Transcript.
- Redesigned the EXCEL program. (Encouraging X-cellence through Co-curricular Education and Leadership).
- Served as the primary campus contact for University Crisis Team.
- Had direct supervision of New and Transfer Student Orientation.
- Served as Advisor to Chi Alpha non-denominational Christian fellowship (Over 500 students attend weekly meetings)
- Served as Advisor to Alpha Lambda Delta, the freshman honors society.
- Was campus coordinator for students selected annually to Who’s Who Among American College Students.
- Served as Advisor to SHSU Rotaract
- Revised and edited The Student Handbook

**The Balanced Student Campus Community (Knoxville, TN) January 2002 - June 2003**

***Consultant***

- Comprehensive workshops developed to provide Student Affairs Staff a blueprint to assume more effectively their multiple job roles within the church related campus environment.
- Foundations of this highly interactive program include: Creating a sense of community; How to cultivate relationships; Leadership; Fostering personal integrity; and investing your life in students and coworkers.
- An enhanced Wellness programming model is also introduced.

**Waynesburg College (PA) June 2000 - December 2001**

***Vice President & Dean of Student Services***

- Pioneered the new Balanced Student Vision and Community Development concepts within the Student Services division.
- Trained, developed and supervised directors of the following areas: Bonner Scholar and Service Learning; Athletics; Counseling Center; Educational Enrichment Program; Residential Life; Student Activities; Security; Career Planning and Placement; Spiritual Life; and Health Services.
- Spearheaded the campus response to the terrorist attacks of September 11<sup>th</sup>.
- Implemented formal mediation and dispute resolution process into campus judicial system.
- Developed new Student Code of Conduct and revised the campus judicial system.
- Restructured and revised the Student Handbook.
- Advisor to the Student Senate.
- Integrated community development concepts into the new student orientation.

- Ultimately responsible for the football, soccer, softball, volleyball, baseball, basketball, tennis, wrestling and cross country teams as a NCAA Division III school.
- Responsible for enforcing varsity athletic eligibility issues as determined by internal college policy and NCAA regulations.
- Advisor to Leadership Scholars to include program design, implementation and selection of 60 students to receive leadership scholarships.
- Ultimately responsible for Bonner Scholars Program to include supervising Service Learning Scholarships for 120 students and program design components.
- Designed *Student Services Satisfaction Survey* to be administered annually.
- Coordinated *Graduating Senior Satisfaction Survey* to be administered annually.
- Campus coordinator for 50 students selected annually to *Who's Who Among American College Students*.
- Developed and initiated first Student Leadership Conference at Waynesburg College.
- Served as member of the President's Cabinet and contact person for Student Services Committee of the Board of Trustees.

**Houston Baptist University (TX) July 1997 - May 2000**

*Associate Vice President for Student Affairs*

- Provided programmatic leadership, personnel administration, financial management and planning for the Student Life area within the Student Affairs Division.
- Responsible for areas of the Residential Life and Housing, Judicial Affairs, Student Activities, New Student and transfer Student Orientation, and Homecoming.
- Taught Freshman Year Experience course.
- Due to unexpected resignation, I also served as the Director of Student Activities for my first 18 months. During this time, I mentored a nontraditional student to take over as the Director upon graduation.
- Student Senate advisor, Inter-fraternity Council Advisor, Chief Judicial Officer, Ombudsman, and mediator.
- Designed and presented proposal to University Budget Committee that resulted in funding for programming in the areas of Student Activities (\$25,000), Student Organizations (\$20,000), and Residential Life (\$5,000).
- Developed and initiated the first Transfer Orientation Program for the campus.
- Designed *Student Affairs Survey* and *Residence Hall and Apartment Student Satisfaction Survey*.
- Ultimately responsible for the following major programs: New Student Welcome Days, Spring Fling, Homecoming, Variety Show, and Transfer Orientation.
- Implemented the campus's first Student Judicial Boards and formal mediation and dispute resolution process.
- Represented the Student Affairs Division during the SACS Accreditation and Assessment Process.
- Advisor to Student Senate, Student Organizations, Student Activities Board, and Inter-fraternity Council.
- Assisted in the planning and design of a new student apartment complex and a 250 bed residence hall renovation project.
- Created a *Survival Guide* publication for transfer and non-traditional students.

**Thiel College (PA) July 1991 - July 1997**

*Vice President for Student Life & Dean of Students*

- Attained by utilizing strategic management and a cooperative leadership style, a transformed and revitalized student life program.
- Developed and initiated the grant funded college counseling center.
- Served as Thiel College's first Chair of the Campus Wide Retention Task Force.
- Initiated first women's varsity soccer team and served as Head Coach.
- Supervised and collaborated with the following personnel in the student life division: Director of Student Activities/Greek Affairs; Director of Athletics; Director of Residential Life/Campus Judicial Officer, Coordinator of Student Housing; Coordinator of Student Health Services; Minority Student Advisor; and College Counselor.
- Completely revised the campus Judicial Process to include: a new *Student Code of Conduct*, a Judicial Board, a formal mediation and dispute resolution process, a Sexual Harassment/Assault Policy and an Alcohol and Drug Policy.
- Implemented the campus's first Special Interest Housing that included wings dedicated to honor students, international students, and a spiritual life emphasis.
- Developed first Graduate Resident Director Selection and Training Process.
- Created a new Minority Student Advisor position.
- Initiated Greek Taskforce composed of students, alumni, faculty and staff to develop Greek vision statement designed to transform local chapters.
- Implemented Women Inspiring the Next Generation (WING) Workshop for area high school students.
- Served as Student Life representative in the Middle States accreditation and assessment process.
- Began Promoting Responsibility In Damage Elimination (PRIDE) program in residence halls.
- Media Board Chair responsible for student newspaper, radio station, and yearbook.
- Ultimately responsible for women's soccer, football, basketball, track, cross country, wrestling, tennis, softball, baseball and volleyball as a NCAA Division III School.
- Senior member of President's Cabinet and contact person for the Student Life Committee to the Board of Trustees.

**Christian Brothers University (TN) August 1989 - July 1991**

***Dean of Students***

- Responsible for the areas of Residential Living, Judicial Affairs, Housing Assignments, Summer Conferences, International and Commuter Students on a campus of 2500 students.
- Served as International Student Advisor responsible for INS paperwork to include I-20's.
- Redesignated a 300 bed residence hall facility, coordinated the renovation and selected furnishings.
- Redesignated all aspects of the residential life and housing program including the selection, training and evaluation of staff; housing sign up, and room assignment process.
- Assisted with major housing renovation and building projects.
- Administered student judicial affairs, student handbook revision, crisis management, program presentation and Resident Assistant in-service coordination.
- International and commuter student advisor.
- Served as Chief Judicial Officer.
- Implemented the *Dead Lecture Society*.

**Columbia College (MO) July 1988 - July 1989**

***Director of Residential Life***

- Established and implemented a resident education program based on student development philosophy to include selection, training, in-service education, and evaluation of two professional Area Coordinators, one Head Resident, and ten Resident Assistants.
- Designed life transition wing and international student special interest living concepts.
- Assisted with coordination of facilities management.

**Saint Mary's University (TX) June 1987 - June 1988**

***Assistant Dean of Students***

- Responsible for the recruitment, selection, and training of six Masters level Assistant Directors of Residence Life, and twenty-seven Resident Assistants for 1200 resident students on a campus of 2500 students.
- Oversaw the implementation of an evaluation system for the residence life area, new Resident Assistant staff manuals, new campus emergency response procedures, and a new student government training program.

**Saint Bonaventure University (NY) July 1986 - June 1987**

***Assistant Dean of Students for Residence Life***

- Responsible for development and enforcement of standards related to residential living; supervision of four professional Residence Directors and forty-five Resident Assistants, residence staff selections, training, and evaluation functions.
- Primary campus contact for crisis and emergency situations.
- Residence Director for the new University Living Learning Complex.

## **PROFESSIONAL DEVELOPMENT**

**Major Professional Accomplishments**

- Originated Balanced Student Community Vision
- Groundbreaking Independent Investigator Judicial Affairs format
- Co-curricular Transcript
- BOLD Leadership Development Program
- Dead Lecture Society Speakers Format
- Academic Referral System
- Chairperson Campus Retention Management Task Force
- Spiritual Leadership Program

- Emerging Leader Course
- Raven's Call Annual Campus Memorial Observance
- Special Interest Residential Living Options
- Resident Director and Resident Assistant Staff Manuals
- Fraternity Resident Assistant Addition
- Crisis Intervention Strategic Plans
- PRIDE – Promoting Responsibility in Damage Elimination
- New Student and Transfer Student Orientation Program Creation
- Freshmen Leaders Program
- WING – Women Inspiring the Next Generation Regional Workshop

### **PROFESSIONAL MEMBERSHIPS & INSTITUTES**

- Crisis Communications Management Institute, DePaul University, December 2004
- Crisis Leadership in Higher Education Institute, Harvard Kennedy School, March 2017
- Psychological Issues Crisis and Opportunity on Campus, DePaul University, June 2006
- Behavioral Intervention Team Best Practices Certification Course, Texas Woman's University, May 2013; University of Denver, June 2016.
- NASPA (National Association of Student Personnel Administrators), 1983 to present
- ACUHO-I (Association of College and University Housing Officers – International), 1985 to present
- TACUSPA (Texas Association of Student Personnel Administrators), 2005 to present
- Golden Key Honor Society, 2010
- International Who's Who of Professionals, 1995
- ACSD (Association for Christians in Student Development), 1995 to present

### **PROGRAM PRESENTER**

- |                                      |                                 |
|--------------------------------------|---------------------------------|
| • Understanding Racism               | • Formal Mediation Training     |
| • The Clery Act & Title IX           | • Spiritual Leadership          |
| • Values Clarification               | • FERPA                         |
| • Residential Life Staff Training    | • Combat Live-In Staff Burnout  |
| • How to Implement Wellness Programs | • Servant Leadership            |
| • Risk Management                    | • Navigating Helicopter Parents |
| • Gender Communication               | • Active Shooter Training       |

### **CIVIC & COMMUNITY SERVICE ACTIVITIES**

- Serve as lay minister to local churches and student groups.
- Co-Chair Gulf Coast Trade Center Mentoring Program
- Active church member involved in working with lay ministry, high school youth groups, parish education, seminar presentations, liturgical deacon, usher, and greeter.

- Past Club President, Rotary International, three terms
- Board of Directors Huntsville Rotary International
- Board of Directors, Chamber of Commerce
- Board of Directors, Good Life Wellness Center
- Founder/Chairperson, Thiel College Classic Car Show
- Vice-President, Huntsville Cruisers (classic car club)